

Your partner in training

Experiential learning

Petros Geroulanos EPIGON LTD London SW10 9JZ United Kingdom

E-mail: epigon@epigon.co.uk Web: www.epigon.co.uk



Description

EPIGON LTD is a leading provider of training and development services. EPIGON stands for distributing knowledge across the world. It was founded in 1995 in London to offer effective learning through experiential training interventions on an international scale. Today, EPIGON is active in more than 7 countries and trainings are conducted both virtual and in-person all over the world. Furthermore, the executive coaching and mentoring part helps teams and their member reach their objectives.

Areas of expertise

EPIGON aims to provide executives with practical skills in *Financial Training* and *Personal Development* to succeed in today's business environment.

Financial Training covers the financial market instruments and concentrates on providing in-depth knowledge of the cash and derivative products. We use the building block approach to understand the relevant details and then bring back the pieces to create a sensible picture. The interrelation and interdependence of these instruments will be highlighted and emphasised. Jargon is explained to completely understand the product or instrument. Pricing and trading strategies are emphasised as well as the regulatory environment. The whole development is put into a historical context to understand the market development.

For more information visit epigon.co.uk.

Personal Development involves developing the professional skills required to succeed in the job. It may cover executive leadership coaching mentoring or training. We use state of the art mind management skills to consistently produce outstanding results improving effectiveness and efficiency. We also support executives working in organisational transformation.

For more information visit mindmanagementcircle.com

You can choose from the formats below

- Live in-person or remote
- Pre-recorded courses
- High-capacity events

- Webinars
- Keynote speeches



A selection of popular training courses

Financial Skills Training:

- Al uses in Banking
- Advanced bonds, swaps, and other fixed income applications
- Applications of data analytics in banking for the C-suite
- Basel Framework: Capital adequacy requirement and liquidity management
- Behavioural finance
- Blockchain and distributed ledger technology (DLT)
- Bonds and derivatives MasterClass
- Bond trading and hedging strategies
- Bonds and fixed income boot camp
- Bonds and fixed income markets
- Bond pricing and credit risk measures
- Bond pricing and market risk measures
- Business model innovation
- Capital markets
- Central Bank Digital Currencies
- Cryptocurrencies
- Currency derivatives
- Currency trading
- Currency, interest rate and equity and commodity options
- Data analytics in banking
- Derivatives pricing
- Digital disruptions and opportunities in the banking industry
- Digital transformation (for banking, finance, or telecoms)
- Dynamic equity option trading
- Financial Markets
- Financial arithmetic
- Financial negotiation skills
- FinTech
- Fixed income portfolio management
- Futures, options, and structured products
- How the financial markets work
- · Interest rate derivatives and risk management
- Interest rate, currency, and credit default swaps
- International financial markets (bond, currency, rates, equities) update
- Introduction to exotic options
- Introduction to Financial Markets (money and capital markets)
- InsurTech
- Issuing debt securities (bond origination)
- Money markets and foreign exchange
- Pricing and valuing capital market instruments
- Pricing and valuing derivative instruments
- Relationship management, private banking and wealth management
- Structured products
- ESG and green bonds
- Term-structure of interest rates and yield curve construction
- The principals of trading and investing and the psychology of trading
- Trading and hedging with derivatives



Personal Development Training for Financial Services:

- Advanced negotiation skills
- Aiki-Com (Aikido with communication training)
- Agile leadership skills
- Anger management skills
- Client mapping
- Communication skills and the language of influence
- Conflict avoidance and resolution
- Consultative selling skills
- Dynamic learning skills
- Executive leadership
- Fear management
- Goal setting
- Gravitas and executive presence
- Hypnosis and the language of influence
- Improve performance with speed reading, memory training and Mind Mapping[™]
- Leadership skills
- Leadership training with Aikido
- Listening skills
- Memory training
- Mind Mapping[™]
- Modelling and installing excellent behaviour
- Negotiation skills
- Neuro-linguistic Programming (NLP)
- Pitching
- Presentation skills training
- Sales and presentation skills for the financial industry
- Sales techniques on the trading floor
- Speed Reading
- Team building with Aikido
- Time Management
- Timeline Therapy[™]

Important Note:

All courses both in Financial Training and Personal Development have already been completed and excellent references are available.

Courses have been conducted in-house and/or as public seminars. We naturally tailor courses to meet specific in-house training needs as well as develop new courses on demand. They have also been adapted for remote delivery.



Additional services

- Executive leadership coaching
- Mentoring services to individuals and teams
- Commissioning of tailored training solutions
- Environmental, social and corporate governance programs
- · Social corporate responsibility programs
- Special interventions (dyslexia, learning difficulties, mental rehabilitation)
- TimeLineTherapy™

Advisory services:

- · Agile project management and scrum software
- Business model innovation
- Business strategy
- Coreless banking
- Customer loyalty solutions
- Data monetisation
- Digitalisation strategy
- Digital transformation
- Development of financial markets
- · Development of trading ideas
- Economic policy development and economic restructuring
- Edutec solutions
- Learning software distribution
- · NeuroHR competencies in financial services
- · Neuromarketing applied to banking
- Open banking
- · Payment solutions
- · Project development
- · Staff engagement and retention
- · Strategic re-orientation for banks

Technology solutions:

- · Al-driven assistance for banking
- Customer and employee engagement solutions with gamification
- IS020022 payment transition implementation
- NeuroMarketing and NeuroHR
- Open banking solutions
- Payment solutions
- By Now Pay Later implementation



Client list

Aargauer Zeitung **ABC Banking Corporation** Abegg Holding Aberdeen Asset Management Aberdeen Islamic Asset Management ABN Amro ABSA Abu Dhabi Investment Corporation Accenture Affin Hwang Investment Bank Affin Investment Bank African Bank Agricultural Bank of Greece AgroBank **AK Jensen Group** Alaric Al-Hokair family office Al Khalij Commercial Bank Alliance Bank Alliance Law Firm Alliance Merchant Bank Allianz Insurance Al Rajhi Bank Al Rajhi Banking & Investment Corp Alpha Credit Bank Amanah Raya Investment Amanah Short Deposits AmBank AmiCorp AmFunds Management AmInvestment Bank AmMerchant Bank AMS American Management Systems Amundi Anadeo Consulting GmbH Andersen Consulting Anglo American Anglo Romanian Bank Apg All Pensions Group Apollo Global Management Appenzeller Zeitung

Arab Banking Corporation Arab Emirates Investment Bank Arthur Andersen AseamBankers AsiaEquity Crest Asian Asset Management Asian Development Bank ATExelixi AZ Medien Baiduri Bank Baillie Gifford & Co Bangko Sentral ng Pilipinas Bangkok Bank Bank al Etihad Bank Handlowy Bank Islam Malaysia Bank Kerjasama Rakyat Bank Nederlandse Gemeenten Bank Muamalat Malaysia Bank Negara Malaysia Bank of America Bank of America Merrill Lynch Bank of China Bank of England Bank of Italy Bank of Ireland Bank of Mongolia Bank of Nova Scotia Bank Sentral Republik Indonesia Bank of Tokyo-Mitsubishi Bank of Tokyo-Mitsubishi UFJ Bank of Uganda Bank Pembangunan Bank Windhoek Banque Indosuez Banque Saudi Fransi **Barclays Bank Barclays Global Investor** Basell **Basler Zeitung** Baugenossenschaft Halde Zürich **B-Flexion**



BIMB Holdings **BKK Vor Ort** Bloomberg BMW **BNI** Europa **BNP** Paribas **Board of Investment Mauritius** Boehringer Ingelheim Vetmedica GmbH **Botswana Telecommunications** Brigade Capital Management Broseta Abogados SLP Brunei Investment Agency Brunei Ministry of Finance Buchs Medien Bundesamt für die Anerkennung ausländischer Flüchtlinge (BAFL) Bundesamt für Flüchtlinge (BFF) Bundesamt für Umwelt (BAFU) Cagamas Calyon Capital Market Authority KSA Capital Markets Authority Kenya Cazenove Celgene Central Bank of Nigeria **China Construction Bank CIBC Wood Gundy** Cim Group **CIMB** Investment Bank **Citadel London** Citibank **Citigroup Global Markets** City of Johannesburg Coca-Cola **Commercial Bank of Greece** Commerzbank **Continental Teves AG** Corporateview **Credit Agricole** Credit Agricole - CIB **Credit Guarantee Corporation Credit Lyonnais Credit Suisse** CRIF

CSFB Credit Suisse First Boston DaimlerChrysler AG Danajamin Nasional **Danawa Resources** Debt Management Office UK **Deloitte GmbH** Dermaga Naluri Danske Bank Department for International Trade UK Depfa Bank Detica **Deutsche Bank** Deutsche Börse Deutsche Bundesbank Deutsche Postbank AG **Development Bank of Southern** Africa Development Bank of St. Kitts & Nevis DG Bank **Dogus Holding** Draeger & Hanse BKK Draeger Werke Dresdner Kleinwort Wasserstein Dubai Cares Dubai Islamic Bank **Dutch Ministry of Finance** E.ON AG eBenchermarkers EMLV Ecole de Management Leonard di Vincci **Employees Provident Fund (EPF)** EON Bank Eradicure-Alliance Eskom Etiga Insurance & Takaful Eurex European Bank for Reconstruction and Development **European Central Bank European Financial Services Round** Table European Investment Bank European Stability Mechanism ESM



Export-Import Bank of Malaysia Exxonmobil Exploration and Production Fame International College **FELDA Fidelity Investments Financial Conduct Authority** FinXP First Bank of Nigeria First Pension Custodian Nigeria **Fiscalab Capital Markets** Fiserv Inc Fulcrum Asset Management Futuregrowth Asset Management GarantiBank **GASAG Berliner Gaswerke AG** Genting GFT Technologies AG **Gold Fields** Goldman Sachs **Greenwich Natwest** Gulf Investment Bank Halifax Bank of Scotland Harina Consultancy Services Hermes Investment Management Hessische Landesbank HELABA **HLG Asset Management** Hong Leong Asset Management Hong Leong Bank **HR** Factory **HSBC HSBC** James Capel Hüttenwerke Krupp Mannsmann GmbH Hypo-Bank HypoVereins-Bank Independent Data Services India International Bank Indonesia Financial Services Authority Industrial Development Corporation ING (Malaysia) ING-DiBa AG Institut Kefahaman Islam Malaysia Integrata AG

Intercapital Brokers International Committee of the Red Cross International Faculty of Finance International Finance Revue International Shari'ah Research Academy for Islamic Finance (ISRA) Intertrust SA Investec Investor AB **IRIS** Corporation IS Bank Jambatan Kedua Jimah O&M Johannesburg Stock Exchange (JSE) Johor Corporation Jones Family Office JP Morgan Chase Bank Kaeser Kompressoren **KAF Investment Bank KAF-Seagroatt & Campbell Securities KANEE** Kuwait Kumpulan Wang Persaraan (KWAP) Kedge Capital Private Equity Khazanah Nasional Köfrezbank Komercni Banka Kocbank Kumpulan Wang Persaraan Kurnia Technology Resources Kuwait Finance House Labuan Reinsurance Land Bank Landesbank Baden-Würtemberg LGT Bank in Liechtenstein Llovds of London Loyalis Luzerner Kantonalbank **Macquarie Capital Securities** Malayan Banking (Maybank) Malaysia Building Society Malaysia Debt Ventures Malaysian Industrial Development Finance (MIDF) Manulife Asset Management



Mamee Double Decker **Mauritius Bank** Mauritius Commercial Bank **Mauritius Telecom** Maybank Asset Management mBank **MEAG Munich ERGO** AssetManagement GmbH **MedienAusbildungsZentrum** Mediocredito Centrale Merrill Lynch Midland Bank Millennium Bank **MNRB** Holdinas Morley Fund Management Moscow Narodny Bank **MUFG Bank** Namibia Equity Brokers Namibia Post National Bank of Abu Dhabi National Bank of Greece National Credit Bank National Institute of Bank Management (India) NatWest Markets NedBank (South Africa, Namibia) Nestle Neue Zürcher Zeitung New York Institute of Finance **NIB** Capital **NIBC Bank** NM Rothschild & Son Nomura Bank Nomura International Nomura Securities Norddeutsche Landesbank Nordea Bank Northeast Securities NovaBank NWB Nederlandse Waterschapsbank **OCBC Bank** Oest. Bundesfinanzierungsanstalt **Oesterreichische Kontrollbank** Oesterreichische Nationalbank Old Mutual

Oliver, Wyman and Co **Oman Investment Fund** Openlot **Opus Asset Management OSK Investment Bank** OTE Academy Ottoman Bank Painewebber International Pasha Bank OJSC **Payment Components** Pejabat Setiausaha Kewangan Negeri Pengurusan Aset Air Pemodalan Assar Perbadanan Insurans Deposit Malaysia Permodalan Nasional Pertubuhan Keselamatan Sosial (PERKESO) Petroliam Nasional (Petronas) Philip Morris International Porsche Presser & Co **PriceWaterhouseCoopers** Profile Software Prokhas PTPTN Public Bank Public Investment Bank **Public Investment Corporation** Q7 Consulting Qualco AE Rabobank Radio Basel Radio e Televisiun Rumantscha RTR Radio Ostschweiz Raiffeisenbank RAM Rating Agency of Malaysia **RBS Royal Bank of Scotland** Refinitiv **Regiments Capital** Reliance Asset Management Reuters **RHB Banking Group Richmond International**



RMB Morgan Stanley RMB Rand Merchant Bank **RWE Westfalen-Weser-EMS AG** Sabah Credit Corporation SAINS Sal. Oppenheim Jr & Cie SAMBA Financial Group San Paolo di Torino Sanwa International SapuraAcergy Sarawak Energy Saudi British Bank (SABB) Saudi Stock Exchange SBC Warburg Dillon Read Schaffhauser AZ Schaffhauser Nachrichten Schweizerische Bundesbahnen Schweizerische Nationalbank SCOPE Sarawak Centre of Performance Excellence Scottish Equitable (Aegon) SDB Asset Management SE Banken Sectoral Asset Management Securities Commission Malaysia Self Storage Space UK SF Schweizer Fernsehen Siemens Sime Darby **SKEMA Business School** SME Bank Societe Generale SOFAZ State Oil Fund of Azerbaijan South African Post Office South African Reserve Bank Southern Bank Sparda-Bank SRG Standard & Poor's MMS Standard Bank Standard Chartered Bank Stanlib Asset Management State Bank of Mauritius Stock Exchange of Mauritius **Strategic Executive Programmes**

Südwest LB Sumitomo Mitsui Banking Corp Sunway REIT Management Suruhanjaya Tenaga Swan Insurance Symmetry Multi-Managers **Tages Anzeiger** Tamedia **TD** Securities Technische Werke Friedrichshafen GmbH Telekom Malaysia Telenor **Terengganu** Incorporated The Central Bank of Lesotho The Financial Services Authority (FSA) UK Theiler Druck Thenamaris **Thomson Reuters Tiger Management Services** TMBAM Thai Military Bank Asset Management tpc tv productioncenter zurich Transcafe Transnet **Treasury One Trust for Urban Housing Finance** Turkcell UBS **UTSB Management UK Listing Authority** United Bank of Kuwait United Overseas Bank (UOB) University of Manchester Upc Switzerland **UOB-OSK Asset Management** Valuecap Vattenfall Vattenfall Energy Trading WAD Westsaechsische Abwasserversorgungs- und Dienstleistungsgesellschaft Waterfront Hotel Wasco Management Services



Waypoint Capital West Merchant Bank Westdeutsche Landesbank WestLB AG Westpac WGZ Bank WINGAS GmbH & Co KG Wintershall Holding AG Zimasco Zetranext ZJ Advisory Zurich Insurance



Countries where training has been conducted

Austria Azerbaijan Brunei Canada China Czech Republic Denmark France Germany Greece Hong Kong India Ireland Italy Lithuania Luxemburg Malaysia Mauritania Mauritius Mongolia Netherlands Poland Portugal Russia Saudi Arabia Singapore South Africa Sweden Switzerland Thailand Turkey **United Arab Emirates** United Kingdom United States of America



Origin of participants

Albania Algeria Afghanistan Andorra Angola Argentina Armenia Australia Austria Azerbaijan Bangladesh Bahamas Bahrain Belarus Belgium Bolivia Bosnia and Herzegovina Botswana Brazil Brunei Bulgaria Burundi Cambodia Cameroon Canada China Colombia Croatia Cyprus **Czech Republic** Denmark Djibouti Egypt Estonia Finland France Gambia Georgia Germany Gibraltar

Ghana Greece Guernsey Honduras Hong Kong Hungary Iceland India Indonesia Iran Ireland Isle of Man Israel Italy **Ivory Coast** Jamaica Japan Jersey Jordan Kenya Kuwait Kyrgyzstan Labuan Latvia Lebanon Lesotho Libya Lichtenstein Lithuania Luxembourg Macau Madagascar Malaysia Malta Mauritius Morocco Mexico Moldavia Mongolia Montenegro Mozambique

Namibia Netherlands New Zealand Nigeria North Macedonia Norway Oman Pakistan Palestine Peru **Philippines** Poland Portugal Qatar Romania Russia Saudi Arabia Senegal Serbia Singapore Slovenia Slovakia South Africa South Korea Spain Sri Lanka St. Kitts & Nevis Svria Swaziland Sweden Switzerland Taiwan Tanzania Thailand Tunisia Turkey Turkmenistan Ukraine **United Arab Emirates** United Kingdom



United States of America Uruguay Vietnam Zambia Zimbabwe